

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
B492427

EMPLOYER NAME  
VISA USA INC

ADDRESS  
900 METRO CENTER BOULEVARD

CITY/TOWN  
FOSTER CITY

STATE  
CA

ZIP CODE  
94404

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
941721694

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): DAJ1V9WMN6R7

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

522320 - Financial Transactions Processing, Reserve, and Clearinghouse Activities

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	14	15	92	10	24	1	1	2	52	4	6	0	0	1	222
First/Mid-Level Officials and Managers	150	109	624	68	587	4	6	38	446	55	312	3	1	21	2424
Professionals	601	547	1712	391	2399	15	14	108	1331	371	1772	19	6	100	9386
Technicians	0	0	0	0	1	0	0	0	0	1	0	0	0	0	2
Sales Workers	39	15	93	15	13	1	0	2	53	7	10	0	0	2	250
Administrative Support Workers	18	56	58	11	16	0	0	6	83	27	41	1	0	17	334
Craft Workers	0	0	1	1	1	0	0	0	1	0	0	0	0	1	5
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	2	0	0	0	1	0	3
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>822</b>	<b>742</b>	<b>2580</b>	<b>496</b>	<b>3041</b>	<b>21</b>	<b>21</b>	<b>156</b>	<b>1968</b>	<b>465</b>	<b>2141</b>	<b>23</b>	<b>8</b>	<b>142</b>	<b>12626</b>
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	<b>721</b>	<b>617</b>	<b>2363</b>	<b>384</b>	<b>2572</b>	<b>21</b>	<b>17</b>	<b>128</b>	<b>1735</b>	<b>340</b>	<b>1814</b>	<b>24</b>	<b>4</b>	<b>116</b>	<b>10856</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/17/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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B492427

EMPLOYER NAME  
VISA USA INC

ADDRESS

900 METRO CENTER BOULEVARD

CITY/TOWN

FOSTER CITY

STATE

CA

ZIP CODE

94404

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

12/2/2023 12:01 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

JORGE ANGULO

Title of Certifying Official

Sr HR Analytics Manager

Email Address of Certifying Official

JANGULO@VISA.COM

Telephone Number of Certifying Official

512-865-3176

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

JORGE ANGULO

Title and Employer of Primary POC

Sr HR Analytics Manager  
Visa U.S.A. Inc.

Email Address of Primary POC

JANGULO@VISA.COM

Telephone Number of Primary POC

512-865-3176