

# Visa Inc. U.S. Workforce Demographics

	White	Hispanic or Latino	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	Females
<b>Executive/Sr Officials &amp; Mgrs</b>	61.25%	8.65%	3.81%	0.00%	25.26%	0.35%	0.69%	29.41%
<b>First/Mid Officials &amp; Mgrs</b>	57.20%	9.85%	2.73%	0.58%	27.98%	0.17%	1.49%	35.18%
<b>Professionals</b>	43.40%	9.99%	3.97%	0.27%	40.64%	0.13%	1.59%	39.18%
<b>Others</b>	43.93%	28.77%	11.33%	0.81%	11.92%	0.22%	3.02%	51.43%
<b>Total</b>	46.48%	13.41%	5.13%	0.41%	32.60%	0.16%	1.81%	40.41%

Source: Visa Inc. 2015 Equal Employment Opportunity (EEO-1) reports. "Others" is a combination of the following EEO-1 job categories: technicians, sales workers, administrative support workers, craft workers, operatives, laborers and helpers, and service workers.