

Visa Inc. U.S. Workforce Demographics

	White	Hispanic or Latino	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	Females
Executive/Sr Officials & Mgrs	66.8%	9.3%	3.3%	0.0%	20.1%	0.3%	0.3%	29.9%
First/Mid Officials & Mgrs	50.9%	9.4%	2.7%	0.4%	34.8%	0.1%	1.6%	35.9%
Professionals	36.8%	10.1%	4.4%	0.4%	46.5%	0.1%	1.7%	38.8%
Others	44.1%	29.0%	11.3%	0.5%	11.3%	0.4%	3.5%	50.0%
Total	41.5%	13.1%	5.3%	0.4%	37.6%	0.2%	1.9%	39.8%

Source: Visa Inc. 2017[7] Equal Employment Opportunity (EEO-1) reports dated as of December 31, 2017. "Others" is a combination of the following EEO-1 job categories: technicians, sales workers, administrative support workers, craft workers, operatives, laborers and helpers, and service workers.