



FACT SHEET

Visa Payroll Card

A Visa Payroll card is a reloadable prepaid card issued to an employee through a Financial Institution, credit union, or savings and loan association on behalf of an employer. Payroll cards are provided free to employees and work everywhere Visa debit cards are accepted – in stores, online, and by phone – and at more than two million ATMs worldwide.

WHO USES PAYROLL CARDS

Today, more businesses are offering Visa Payroll cards alongside direct deposit to a bank account as part of their payroll program. These cards not only reduce employer payroll processing costs and exposure to check fraud, but also address the needs of employees who do not have access to checking accounts. Many unbanked and under-banked employees rely on cash and expensive check cashing services that do not offer the convenience and security protections that come with using a Visa prepaid card.

VISA PAYROLL CARD BENEFITS

Savings and Efficiency for Employers

- Approximately four million checks are lost every year according to the APA. It costs employers \$3 to produce a paycheck and \$8 to \$10 to replace a lost check, on average. *
- Payroll cards can reduce costs by eliminating the production, handling, and distribution of paychecks, as well as eliminating the costs associated with lost and stolen checks.

Savings, Convenience and Security for Employees

- Visa Payroll cards provide all the benefits of Visa payments including acceptance wherever Visa debit cards are accepted – online, in stores, by phone and at millions of ATMs
- Wages are available on payday even if the employee is not present at work due to illness, vacation or work schedule
- Visa Zero Liability** protects the funds on the card if it's lost or stolen
- Payroll card transactions are deducted directly from existing funds which can help account holders track and manage their expenses

HOW IT WORKS

1. Like direct deposit, an employee's pay is automatically deposited into the prepaid card account.
2. Employees can immediately use the card to make purchases or can withdraw the full amount of wages at no cost to the employee at more than 90,000 bank branches nationwide – avoiding check cashing fees for those without a checking account.
3. Additional funds can be able to be added to the card such as wages from a second job, tips or tax refunds.

Regulations of Visa Payroll Cards

Visa Payroll cards are issued by highly regulated financial institutions, are FDIC or NCUA insured, and must also meet regulations at the state and federal levels.

*Visa Inc. Prepaid Industry Segment Study, 2009. 2 FDIC National Survey of Unbanked and Underbanked Households, 2009. 3 Study commissioned by Visa and performed by Bearing

**The Visa Zero Liability policy covers U.S. - issued cards only and does not apply to ATM transactions, PIN transactions not processed by Visa, or certain commercial card transactions. Cardholder must notify issuer promptly of any unauthorized use.